



Hand Hygiene Training and Observation Assessment (soap and water)
Validation Method: Observation of technique and minimum time required (20 seconds of hand rubbing with soap) (Time to complete process: approximately 40-60 seconds)
Observation Focus: soap and water hand hygiene
Review Period: Upon hire, annually and PRN when retraining needed

Employee Name:	Employee Number:
Department Number:	Department:
Job Title:	Date of event:
Return Demonstration required	<i>Refer to IP-02 Policy Job Aid 1 on Policy Tech for visual aid</i>
Observation Criteria for soap and water hand hygiene	Performed
Instructions: Perform hand hygiene using <u>soap and water</u> (rubbing hands with soap must occur a minimum of 20 seconds.) Entire process including turning on water to turning off water with paper towel occur approximately 40-60 seconds.) Observer to time team member during return demonstration.	
a. Team member turns on water faucet in sink	<input type="checkbox"/> Yes <input type="checkbox"/> No
b. Team member wets hands with water	<input type="checkbox"/> Yes <input type="checkbox"/> No
c. Team member applies soap to hands	<input type="checkbox"/> Yes <input type="checkbox"/> No
d. Rub the entire hand with soap for 20 seconds - Rub between fingers - Rub palms together and back of hands - Rub fingers and nails together - Rub each thumb	<input type="checkbox"/> Yes <input type="checkbox"/> No
e. Rinse hands in running water from the wrists down to fingertips	<input type="checkbox"/> Yes <input type="checkbox"/> No
f. Dry hands with paper towel(s)	<input type="checkbox"/> Yes <input type="checkbox"/> No
g. Turn off water with paper towel(s) and discard paper towel into trash can	<input type="checkbox"/> Yes <input type="checkbox"/> No

Competency Findings:

PASS: Soap and water hand hygiene using soap and water completed accurately and hands rubbed a minimum of 20 seconds with soap and entire process occurred approximately 40 -60 seconds.

ACTION PLAN: Hand hygiene using soap and water retraining required

- Technique retraining needed as not all parts of the hands were rubbed with soap
- Did not meet 20 second minimum of rubbing hands together with soap
- Did not turn off sink with paper towel (if this is a manual sink)

Observer signature: _____ **Date:** _____

Team member signature: _____ **Date:** _____