



Hand Hygiene Training and Observation

Assessment (hand sanitizer)

Validation Method: Observation of technique and minimum time (approximately 20 seconds) during return demonstration

Observation Focus: hand sanitizer hand hygiene

Review Period: Upon hire and PRN when retraining needed

Employee Name:		Employee Number:	
Department Number:		Department:	
Job Title:		Date of event:	
Return Demonstration required		<i>Refer to IP-02 Policy Job Aid 2 on Policy Tech for visual aid</i>	
Observation Criteria for hand hygiene using hand sanitizer			Performed
Instructions: Perform hand hygiene using <u>hand sanitizer</u> . Observer to time team member to ensure process of dispensing alcohol gel, rubbing hands together until dry for approximately 20 seconds.			
a. Team member applies hand hygiene gel or foam into palm of hand.			<input type="checkbox"/> Yes <input type="checkbox"/> No
b. Team member rub hands together covering palms, back of hands, fingers, fingernails, thumbs until all of hands are covered in hand sanitizer (Rub hands a minimum of 15 seconds)			<input type="checkbox"/> Yes <input type="checkbox"/> No
c. Team member is timed and rubbed hands together covering all of hand areas until dry for entire process approximately 20 seconds.			<input type="checkbox"/> Yes <input type="checkbox"/> No

Competency Findings:

- PASS:** Hand hygiene using hand sanitizer completed accurately rubbing hands for 15 seconds
- ACTION PLAN:** Hand hygiene using hand sanitizer retraining required and repeat competency.
 - Technique retraining needed as not all parts of the hands were covered with sanitizer
 - Did not meet 15 seconds minimum of rubbing hands together
 - Hands dried before 15 seconds minimum of rubbing hands together (apply more hand sanitizer in palm)

Observer signature: _____ **Date:** _____

Team member signature: _____ **Date:** _____